

Health and Safety Policy Statement:

West Oils Environmental Ltd. is aware of its obligations under moral codes, legal statutes and sustainability objectives.

In pursuance of these objectives, the company will:

1. Comply with the law, good guidance and advice from expert sources where practical to do so.
2. Identify access, reduce and control risks in advance that are inherent in or arising from company operations or from external sources.
3. Plan the work so that safe and healthy methods and working practices are expected, provided and maintained.
4. Create a working environment where the safe way is the best way and adverse behaviour is not tolerated by anyone.
5. Consult and communicate within the company so best practice from technological and other advances is welcomed and expected by all.
6. Inform, instruct and train employees concerning their duties and responsibilities and enhance or provide skills.
7. Monitor the occupational health of employees and our wider responsibilities.
8. Inspect, investigate, remedy and learn from issues that have or may have occurred so that accidents and incidents are reduced to a reasonable level.

The company acknowledges its responsibility to continually improve its health and safety performance and to review the principles set out above. All employees are actively encouraged to contribute to improvements.

01/01/2026

Stephen Westguard Director